



**BY EMAIL**

**FAO: Parents/carers – DNEAT academies**

23 January 2023

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[www.dneat.org](http://www.dneat.org)

Dear Parents/carers,

**Upcoming industrial action by the National Education Union (NEU)**

As you may be aware teacher members of the National Education Union (NEU) have voted to take industrial action, in the form of strikes, during February and March.

Your school will write to you with specific details regarding this but we wanted to let you know about some of the factors that will determine what a Headteacher can and can't provide on strike days.

As in the pandemic, pupil safety is our number one priority. Headteachers have been asked to open the maximum provision they safely can on each strike day. Obviously, the number of staff Headteachers have who are NEU members, and who are choosing to strike, will have the biggest impact on what provision they can safely open.

As a result we are expecting variability in our schools on strike days, ranging from fully closed, through some form of partial opening, through to fully open. Again, your headteacher will write to you with specific information regarding your child's school.

Headteachers have also been issued with guidance about the kind of provision they are required to prioritise on strike days by the Department of Education (DfE). This will also have an impact on what provision they can open, and for which pupils.

Schools are required to have certain key personnel and qualifications, for example in relation to first aid, on site to open safely and so this will impact on the provision that a Headteacher can safely open.

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Academies Trust

We understand the huge impact that this industrial action will have on parents where provision has to be closed and apologise for this inconvenience. We hope this information helps in understanding decisions made in relation to your child's school.

We will keep you updated around industrial action and schools going forwards.

Yours sincerely,

**Oliver Burwood**  
*Chief Executive Officer*  
DNEAT

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